

**City of Ferndale  
Employment Opportunity  
Part Time Parks Laborer**

Jurisdiction: City of Ferndale  
Job Title: Public Works Utility Worker  
Employment Type: Part Time  
Starting Rate of Pay: \$24.84/hour  
Pay Range: \$24.84/hour - \$29.53/hour  
Closing Date: March 28, 2025

**TO APPLY:**

Submit letter of interest, [completed job application](#), and resume by mail:  
City of Ferndale, PO Box 936, Ferndale, WA 98248 Attention: Susan Duncan.  
Or email: [susanduncan@cityofferndale.org](mailto:susanduncan@cityofferndale.org)

<b>REPORTS TO:</b> Designated Supervisor	<b>DEPARTMENT:</b> Public Works	<b>CLASSIFICATION:</b> Union – Teamsters Non Exempt
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**JOB SUMMARY:**

Applies knowledge and skills to perform regular and recurring maintenance, installation, and repair work of city parks, using any of the equipment authorized and available.  
Works independently with minimal supervision, depending on experience and complexity of task.  
Expected to perform routine assignments independently following “best management practices.”  
This is a part-time, year-round position.

**ESSENTIAL JOB FUNCTIONS:**

- Use appropriate materials and equipment to complete assigned work according to specifications, verbal instructions, and established procedures. As directed, adapt equipment and materials to meet specific requirements.
- Operate all assigned equipment and vehicles to perform any operation within the capacity of the machine as necessary to accomplish required work.
- Mow, trim, and edge lawns in parks, sidewalks, islands, and median strips, using appropriate equipment. Plant and maintain turf areas, trees, and shrubs. Pull weeds, prune shrubs, and perform other related duties. Operate light-duty trucks in picking up and delivering materials and supplies and to collect and remove debris from different locations as assigned.
- As directed, perform painting, and assist with. Perform work in accordance with sound safety practices.
- Respond to public inquiries in a courteous manner within scope of knowledge and authority; refer to the Parks Maintenance Lead, Supervisor, Foreman, or Public Works Director as appropriate. As required, coordinate work activities with other departments, for example, to share information and equipment.
- Perform janitorial work within park facilities.
- Assists with recreational program, providing setup, takedown, and cleaning functions associated with parks events.

**ADDITIONAL JOB FUNCTIONS:**

Other duties as assigned.

**QUALIFICATIONS:**

Must have a basic knowledge of landscaping, working familiarity with assigned maintenance equipment, construction and repair methods, materials, tools, and procedures, including a basic general knowledge of electricity, plumbing, carpentry, and concrete work.

Must have a strong customer service ethic and willingness to interact with public.

Desirable to have previous experience in a similar position of sufficient length of time to prove competency in the skill area. Must possess a valid Washington State driver's. Must be able to obtain a first-aid/CPR card.

**Physical Capabilities**

Physical strength and ability to perform moderate to heavy manual labor, including frequent bending, walking, and heavy lifting, for extended periods under dirty and uncomfortable conditions and in all types of weather as necessary. Ability to monitor radio messages while doing other work throughout the day. Communications skills to work effectively as a team member and answer public inquiries. Ability to understand and follow oral and written instructions. Flexibility to be available for emergency call-outs during off time. Ability to occasionally and as necessary use sound judgment to solve problems and make decisions independently.

**Use of Tools and Equipment**

Must use a variety of hand and power-operated tools and equipment, such as shovels, picks, hand and riding mowers, power hacksaw, chainsaw, drills, gas-powered leaf sweeper, weed eater, compressor, spraying equipment, light trucks, and small dump trucks.

**OTHER:**

The statements contained in this job description reflect general details as necessary to describe the principal functions of this job, the level of knowledge and skill typically required, and the scope of responsibility. It should not be considered an all-inclusive listing of work requirements. Individuals may perform other duties as assigned, including work in other functional areas to cover absences or provide relief, to equalize peak work periods, or otherwise to balance the work load.

**WORK ENVIRONMENT:**

Work is primarily performed outdoors in all kinds of weather conditions, and may involve potential exposure to hazards such as herbicides, pesticides, fertilizers, and other chemicals. Work performed in this job may place the employee at risk of occupational exposure to blood borne pathogens.

**NECESSARY JOB REQUIREMENTS:**

- Six months of building, craft, trade, or other public works related construction and equipment operator experience.
- Customer service experience and ability to interact with public in a positive fashion.
- Good team work and communications skills. Expected to have a basic working knowledge in the areas of landscaping, machinery operation, janitorial, and building maintenance.
- Completion of high school (diploma or G.E.D.), or its equivalent.
- Valid Washington State driver's license with a safe driving record.
- Specific job duties may require first aid, CPR, or other cards and certifications.
- Physical ability to perform essential functions of the job.